



## **CHILD AND FAMILY REHABILITATION SERVICES**

### **PROGRAM: Supported Child Development Program**

**SUBJECT: Key Principles**

The key principles for **Staffing** include:

- Children will become as independent as possible of SCDP consultant and extra staffing supports in inclusive licensed child care settings.
- Extra staffing in addition to ratio enhances the teamwork needed to make immediate and continuous modifications and/or adaptations to inclusive programming and environments.
- The most experienced and trained staff member of a child care setting will support the most challenging child.
- All extra staffing supports are considered shared.
- SCDP may provide funding for up to two extra staff per child care team or setting.
- Inclusive Assisted Care or In-Own-Home arrangements are transitions to inclusive community child care settings.

The key principles for **Wages** include:

- Wage levels will be defined by relative levels of training in child care and experience including children with a variety of developmental challenges.
- Wage levels for extra staffing support for SCDP contracts will be evaluated against consistent guidelines across child care settings.
- Wage increases will be limited by the availability of funding.

The key principles for **Training** include:

- SCD consultants are responsible for providing child specific training.
- All child care settings are responsible for encouraging staff to participate in training that builds skills and recommended practice in child development and inclusion.