

# Wage Grid Template

Date: \_\_\_\_\_



Child Care Setting Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Wage grid authorized by:

- Non-profit Board of Directors
- Owner-Operator
- Union Contract
- Other: \_\_\_\_\_

Wages raised (check all that apply):

- Performance reviews
- Years of service
- Union contract (including %s)
- Additional training
- Other incentives: \_\_\_\_\_

Signing Authority: \_\_\_\_\_

On-going training required:  Yes  No If Yes: \_\_\_\_\_ hrs/year

Wage grid applies to:  All staff     Centre staff only     Assistant Support Staff

▼ Experience with children with developmental/emotional challenges (*number of years*)

Number years ▼	Number years ▼	Number years ▼	Number years ▼	Number years ▼	Number years ▼	Number years ▼
						(7) \$* ◀
					(6) \$*	◀
				(5) \$*	◀	
			(4) \$*	◀		
		(3) \$*	◀			
	(2) \$*	◀				
(1) \$* (Base Rate)	◀					

(\* wage per hour + 12% benefits )

◀ Formal education/training to work with children

Other comments: \_\_\_\_\_