

HCA Partnership Pathway

Ministry of Health and Ministry of Advanced Education and Skills Training + Healthcare Employer + Post-Secondary Institution



provides
**FUNDING and
OVERSIGHT**



**Ministry of Health
(MOH)**
**Ministry of Advanced
Education and Skills
Training (AEST)**

**Health Career
Access Program
Initiative**

provides
**WORK-INTEGRATED
LEARNING**



**Graduates
as an HCA**



**Healthcare
setting**

provides
**EMPLOYMENT as
a Health Care
Support Worker
(HCSW)**



**Post-secondary
institution offering
the Health Care
Assistant (HCA)
Program**



**Healthcare
setting**

provides
**HCA STUDENT
PRACTICUM
EXPERIENCE**



Obtain Registration
from the BC Care Aid
& Community Health
Worker Registry.



Begin one year Return of
Service Agreement; working
as an HCA with an employer
post-completion of training.



**HCSW arrival at your site
Date:**

Welcome To:

Healthcare setting:
Working as an **HCSW** in a **non-clinical
role** under the supervision of a
regulated professional while enrolled
in the HCA program.

School:
Enrolled as a **student** in the
HCA program.

Healthcare setting:
Consolidating learning as
an **HCA practicum student**.
Note: Role as HCSW ends
during this time period in
the practicum phase.