


Island Health Performance Measures

Vacation Taken



Year to Date Performance	89%	Performance Assessment	 Yellow
Island Health Target	Greater than or equal to 95%	Performance is outside acceptable range; monitor and take action as appropriate.	

What do we measure and why?

To encourage wellness, Island Health encourages staff to take all their vacation. Employees who take time off from work are generally happier, healthier, and more productive.

Vacation Taken is a measure of the rate at which current employees have taken vacation compared to their earned vacation in the same time frame.

What is the target?

Island Health's target for 2019/20 is greater than or equal to 95%.

Because there are two peak vacation seasons, the assessment for this measure will show after December 31 and March 31 when data is available.

How are we doing?

Island Health did not meet the target in 2019/20.

What actions are we taking?

Island Health follows an annual vacation planning process. Employees and managers have access to reports that track hours of vacation planned, taken, and earned. All Island Health employees are encouraged to plan for and take regularly scheduled vacations.